# Non-GAAP Information 

11/8/2018

Use of Non-GAAP Financial Information:

The Company believes that non-GAAP performance measures, which management uses in evaluating the Company's business, may provide users of the Company's financial information with additional meaningful bases for comparing the Company's current results and results in a prior period, as these measures reflect factors that are unique to one period relative to the comparable period. However, the non-GAAP performance measures should be viewed in addition to, not as an alternative for, the Company's reported results under accounting principles generally accepted in the United States. The Company defines Adjusted Gross Profit as Gross Profit plus manufacturing integration expenses of new or expanded operations, plus acquisition expense related to the fair market write up of inventories, plus one time items so defined (Note 1)
The Company defines Adjusted S,G\&A as S,G\&A less manufacturing integration expenses included in selling, general and administrative, less direct acquisition expenses, less one time items so defined. (Note 2)
The Company defines Adjusted Operating Income as Operating Income plus manufacturing integration expenses of new or expanded operations, plus acquisition expense related to the fair market write up of inventories, plus facility consolidation and severance expenses, plus acquisition related expenses, plus impairment of assets, plus impairment of goodwill, plus one time items so defined. (Note 3)
The company defines Adjusted Income from Continuing Operations as net income plus loss from discontinued operations net of tax, plus manufacturing integration expenses of new or expanded operations, plus facility consolidation and severance expenses, plus acquisition related expenses, plus impairment of assets, plus impairment of goodwill, plus one time items so defined, all tax effected. (Note 4)

The Company defines Adjusted EBIT as net income plus taxes and plus interest. The Company defines Adjusted EBITDA as Adjusted EBIT plus depreciation and amortization, plus manufacturing in integration expenses of new or expanded operations, plus facility consolidation and severance expenses, plus acquisition related expenses, plus impairment of assets, plus impairment of goodwill, plus one time items so defined. (Note 5)
The company defines Free Cash Flow as Net Income plus interest plus depreciation plus non-cash impairment of assets and goodwill minus the net change in working capital minus the tax shield on interest minus capital expenditures. The change in net working capital is the change in current assets less current liabilities between periods. (Note 6)
The company defines Non-GAAP Earnings per Share (EPS) as the adjusted operating income less Interest and other expense, tax adjusted at a 35\% rate, and divided by the number of fully diluted shares. (Note 7)
The Company defines Net Sales as Adjusted as net sales less the last week of sales in a 53 week fiscal year. (Note 8)
The Company defines Non-GAAP earnings per Share (EPS) for the Jobs Cut and Tax Act of 2017 as Net Income less discontinued operations minus the effect of the tax act and divided by the number of fully diluted shares. (Note 9)

## Non-GAAP Information

THED I X I E
G R O U

| Three Months Ended |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Non-GAAP Gross Profit | Q12016 | Q2 2016 | Q3 2016 | Q42016 | Q1 2017 | Q22017 | Q3 2017 | Q42017 | Q12018 | Q2 2018 | Q32018 |
| Net Sales | 89,234 | 105,316 | 100,297 | 102,606 | 97,541 | 107,187 | 102,650 | 105,084 | 98,858 | 106,438 | 101,562 |
| Gross Profit | 19,506 | 28,242 | 25,831 | 21,846 | 25,161 | 28,426 | 24,857 | 22,769 | 21,580 | 25,144 | 21,887 |
| Plus: Unusual Workers Comp | - | - | . | - | - |  |  | - |  | 450 |  |
| Plus: Inventory write off for PIP |  |  | - | - |  |  |  |  |  |  | 963 |
| Plus: Business integration expense | - |  | - | - |  |  |  |  |  |  |  |
| Plus: Amortization of inventory step up | - | - | - | - | - |  |  |  |  |  |  |
| Non-GAAP Adj. Gross Profit (Note 1) | 19,506 | 28,242 | 25,831 | 21,846 | 25,161 | 28,426 | 24,857 | 22,769 | 21,580 | 25,594 | 22,850 |
| Gross Profit as \% of Net Sales | 21.9\% | 26.8\% | 25.8\% | 21.3\% | 25.8\% | 26.5\% | 24.2\% | 21.7\% | 21.8\% | 23.6\% | 21.6\% |
| Non-GAAP Adj. Gross Profit \% of Net Sales | 21.9\% | 26.8\% | 25.8\% | 21.3\% | 25.8\% | 26.5\% | 24.2\% | 21.7\% | 21.8\% | 24.0\% | 22.5\% |
| Non-GAAP S,G\&A | Q12016 | Q22016 | Q32016 | Q42016 | Q12017 | Q22017 | Q3 2017 | Q42017 | Q12018 | Q2 2018 | Q32018 |
| Net Sales | 89,234 | 105,316 | 100,297 | 102,606 | 97,541 | 107,187 | 102,650 | 105,084 | 98,858 | 106,438 | 101,562 |
| Selling and Administrative Expense | 23,666 | 24,320 | 23,774 | 25,223 | 24,481 | 25,261 | 24,044 | 22,384 | 23,120 | 23,801 | 23,033 |
| Plus: Business integration expense | - | - | - | - | - | - | - | . | . | - | - |
| Less: Acquisition expenses | - | - | - | - | - | - | - | - | - | - |  |
| Non-GAAP Adj. Selling and Admin. Expense | 23,666 | 24,320 | 23,774 | 25,223 | 24,481 | 25,261 | 24,044 | 22,384 | 23,120 | 23,801 | 23,033 |
| S,G\&A as \% of Net Sales | 26.5\% | 23.1\% | 23.7\% | 24.6\% | 25.1\% | 23.6\% | 23.4\% | 21.3\% | 23.4\% | 22.4\% | 22.7\% |
| Non-GAAP S,G\&A as \% of Net Sales (Note 2) | 26.5\% | 23.1\% | 23.7\% | 24.6\% | 25.1\% | 23.6\% | 23.4\% | 21.3\% | 23.4\% | 22.4\% | 22.7\% |

Non-GAAP Operating Income
Net Sales
Operating income (loss)
Plus: Unusual Workers Comp
Plus: Legal Settlement
Plus: Inventory write off for PIP
Plus: Profit improvement plans
Plus: Impairment of assets
Non-GAAP Adj. Op. Income(Loss)(Note 3)
Operating income as \% of net sales
Adjusted operating income as a \% of net sales
Non-GAAP Income from Continuing Operations
Net income (loss) as reported
Less: (Loss) from discontinued, net tax
Income (loss) from Continuing Operations
Plus: Acquisition expenses
Plus: Unusual Workers Comp
Plus: Legal Settlement
Plus: Inventory write off for PIP
Plus: Profit improvement plans
Plus: Impairment of assets
Plus: Tax effect of above
Plus: Tax credits, rate chng and val. allow.
Non-GAAP Adj. (Loss)/Inc from Cont. Ops(Note 4)
Adj diluted EPS from Cont. Op's
Wt'd avg. common shares outstanding - diluted

| Q1 2016 | Q2 2016 | Q3 2016 | Q42016 | Q12017 | Q2 2017 | Q3 2017 | Q42017 | Q1 2018 | Q2 2018 | Q3 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 89,234 | 105,316 | 100,297 | 102,606 | 97,541 | 107,187 | 102,650 | 105,084 | 98,858 | 106,438 | 101,562 |
| $(5,840)$ | 3,403 | 1,916 | $(2,894)$ | 628 | 3,179 | 767 | (608) | $(1,515)$ | (165) | $(1,179)$ |
| - | - | - | - | - | - | - | - | - | 450 | - |
| - | - | - | - | - | - | - | - | - | 1,514 | - |
| - | - | - | - | - | - | - | - | - | - | 963 |
| 1,413 | 403 | (1) | (359) | - | - | 2 | 634 | 216 | 190 | 529 |
| - | - | - | - | - | - | - | - | - | - | 349 |
| $(4,427)$ | 3,806 | 1,915 | $(3,253)$ | 628 | 3,179 | 769 | 26 | $(1,299)$ | 1,989 | 662 |
| -6.5\% | 3.2\% | 1.9\% | -2.8\% | 0.6\% | 3.0\% | 0.7\% | -0.6\% | -1.5\% | -0.2\% | -1.2\% |
| -5.0\% | 3.6\% | 1.9\% | -3.2\% | 0.6\% | 3.0\% | 0.7\% | 0.0\% | -1.3\% | 1.9\% | 0.7\% |
| Q1 2016 | Q2 2016 | Q32016 | Q4 2016 | Q12017 | Q2 2017 | Q3 2017 | Q4 2017 | Q1 2018 | Q2 2018 | Q3 2018 |
| $(4,767)$ | 1,677 | 534 | $(2,722)$ | (604) | 1,103 | (558) | $(9,496)$ | $(2,907)$ | $(1,815)$ | $(2,962)$ |
| (10) | 62 | (39) | (84) | (29) | (123) | (11) | (69) | (23) | 157 | (40) |
| $(4,757)$ | 1,615 | 573 | $(2,638)$ | (575) | 1,225 | (546) | $(9,426)$ | $(2,884)$ | $(1,972)$ | $(2,922)$ |
| - | - | - | - | - | - | - | - | - | - |  |
| - | - | - | - | - | - | - | - | - | 450 | - |
| - | - | - | - | - | - | - | - | - | 1,514 | - |
| - | - | - | - | - | - | - | - | - | - | 963 |
| 1,413 | 403 | (1) | (359) | - | - | 2 | 634 | 216 | 190 | 529 |
| - | - | - | - | - | - | - | - | - | - | 349 |
| (537) | (153) | 0 | 136 | - | - | (1) | (241) | - | - | - |
| - | - | - | - | - | - | - | - | - | - | - |
| $(3,881)$ | 1,865 | 572 | $(2,861)$ | (575) | 1,225 | (545) | $(9,033)$ | $(2,668)$ | 182 | $(1,081)$ |
| (0.25) | 0.12 | 0.04 | (0.18) | (0.04) | 0.08 | (0.03) | (0.58) | (0.17) | 0.01 | (0.07) |
| 15,600 | 15,783 | 15,744 | 15,659 | 15,673 | 15,826 | 15,707 | 15,707 | 15,851 | 15,864 | 15,786 |

Non-GAAP EBIT and EBITDA
Net income (loss) as reported Less: (Loss) from discontinued, net tax
Plus: Taxes
Plus: Interest
Non-GAAP Adjusted EBIT (Note 5)
Plus: Depreciation and amortization
Non-GAAP EBITDA from Cont Op
Plus: Unusual Workers Comp
Plus: Legal Settlement
Plus: Inventory write off for PIP
Plus: Profit improvement plans
Plus: Impairment of assets
Non-GAAP Adj. EBITDA (Note 5)
Non-GAAP Adj. EBITDA as \% of Net Sales
Non-GAAP Free Cash Flow
Non-GAAP Adjusted EBIT (from above)
Times: 1- Tax Rate = EBIAT
Plus: Depreciation and amortization
Plus: Non Cash Impairment of Assets, Goodwill
Minus: Net change in Working Capital
Non-GAAP Cash from Operations
Minus: Capital Expenditures
Minus: Business / Capital acquisitions
Non-GAAP Free Cash Flow (Note 6)

| Q12016 | Q2 2016 | Q32016 | Q42016 | Q12017 | Q2 2017 | Q32017 | Q42017 | Q1 2018 | Q2 2018 | Q3 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $(4,767)$ | 1,677 | 534 | $(2,722)$ | (604) | 1,103 | (558) | $(9,496)$ | $(2,907)$ | $(1,815)$ | $(2,962)$ |
| (10) | 62 | (39) | (84) | (29) | (123) | (11) | (69) | (23) | 157 | (40) |
| $(2,415)$ | 451 | 27 | $(1,685)$ | (163) | 570 | (181) | 7,283 | (166) | (26) | 82 |
| 1,324 | 1,333 | 1,312 | 1,423 | 1,362 | 1,357 | 1,486 | 1,535 | 1,533 | 1,642 | 1,664 |
| $(5,848)$ | 3,399 | 1,912 | $(2,900)$ | 624 | 3,153 | 759 | (608) | $(1,517)$ | (356) | $(1,176)$ |
| 3,498 | 3,325 | 3,410 | 3,282 | 3,210 | 3,196 | 3,213 | 3,328 | 3,143 | 3,164 | 3,089 |
| $(2,350)$ | 6,724 | 5,322 | 382 | 3,834 | 6,349 | 3,972 | 2,720 | 1,626 | 2,808 | 1,913 |
| - | - | - | - | - | - | - | - | - | 450 | - |
| - | - | - | - | - | - | - | - | - | 1,514 | - |
| - | - | - | - | - | - | - |  |  | - | 963 |
| 1,413 | 403 | (1) | (359) | - | - | 2 | 634 | 216 | 190 | 529 |
| - | - | - | - | - | - | - | - |  | - | 349 |
| (937) | 7,127 | 5,321 | 23 | 3,834 | 6,349 | 3,974 | 3,354 | 1,842 | 4,962 | 3,754 |
| -1.1\% | 6.8\% | 5.3\% | 0.0\% | 3.9\% | 5.9\% | 3.9\% | 3.2\% | 1.9\% | 4.7\% | 3.7\% |
| Q12016 | Q2 2016 | Q3 2016 | Q4 2016 | Q12017 | Q2 2017 | Q32017 | Q4 2017 | Q12018 | Q2 2018 | Q3 2018 |
| $(5,848)$ | 3,399 | 1,912 | $(2,900)$ | 624 | 3,153 | 759 | (608) | $(1,517)$ | (356) | $(1,176)$ |
| $(3,626)$ | 2,107 | 1,185 | $(1,798)$ | 387 | 1,955 | 470 | (377) | $(1,517)$ | (356) | $(1,176)$ |
| 3,498 | 3,325 | 3,410 | 3,282 | 3,210 | 3,196 | 3,213 | 3,328 | 3,143 | 3,164 | 3,089 |
| - |  |  |  |  | - | - | - | - | - | 349 |
| $(4,671)$ | $(3,330)$ | 927 | $(9,831)$ | 10,906 | 6,247 | 11,135 | $(4,902)$ | 2,138 | 5,416 | 2,356 |
| 4,543 | 8,762 | 3,668 | 11,315 | $(7,309)$ | $(1,096)$ | $(7,452)$ | 7,853 | (512) | $(2,608)$ | (94) |
| 1,218 | 1,020 | 1,357 | 1,736 | 3,778 | 2,733 | 5,731 | 1,340 | 752 | 745 | 1,627 |
| - | - | - | - | - | - | - | - | - | - | - |
| 3,325 | 7,742 | 2,311 | 9,579 | $(11,087)$ | $(3,829)$ | $(13,183)$ | 6,513 | $(1,264)$ | $(3,353)$ | $(1,721)$ |

